

Board of Commissioners Wilkinson County

MEMBERS OF BOARD:
DENNIS HOLDER, Chairman
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WORK SESSION
MAY 6, 2014
8:00 AM

The Wilkinson County Board of Commissioners met in a Work Session at 8:00 AM on May 6, 2014 at their office in the Courthouse. The following Commissioners were present: Chairman Dennis Holder, Commissioner J.M. Howell, Commissioner John Williams, and Commissioner James Hagins. Commissioner C.L. Brooks was absent due to having surgery.

The following staff was present: County Manager David Franks.

Visitors: John Leggett from MSI Benefits Group, Inc.

Chairman Holder opened the Meeting by greeting Mr. Leggett; Mr. Franks explained to the Board that due to two years of high experience level the County was facing a 37% increase in Health Insurance.

Mr. Leggett explained to the Board that he had obtained other quotes however due to the high experience level that he would not suggest an Insurance Company change at this point in time. He handed out a proposal that he had put together with policy changes for the Commissioners to look at. Mr. Leggett's recommendation was his Option 2 which was almost identical to the current plan but had a \$2,500 deductible. He explained that the County had three options:

- They could increase the HRA to \$2,000 and leave the employees portion at \$500.
- They could increase the HRA to \$1,500 and increase the employee's portion to \$1,000.
- They could leave the HRA at \$1,000 and increase the employee's portion to \$1,500.

Mr. Leggett explained to the Board that by taking one of these options the County would only face a 18.44% and that he also recommended passing a small increase on to the employees.

Commissioner Williams stated that it was his recommendation to increase the HRA to \$2,000 and leave the employees portion at \$500. The other Commissioners agreed the this would be the best avenue.

Mr. Franks told the Commissioners that even though they were facing an increase the overall cost was still lower that the high point in 2008.

Chairman Holder asked Mr. Leggett to prepare the paperwork to make the Policy changes.

Chairman Holder adjourned the meeting.